

## ENVIRONMENTAL AND ENERGY POLICY AT BIKAR

Maintaining the quality of life on our planet for our future and future generations is a social commitment that BIKAR Group have recognised and have committed to.

The BIKAR group is committed to continuously reducing environmental impact and energy consumption with using smart environmental and energy management to be sustainable and meet legal requirement.

The BIKAR Group have achieved certification with the internationally recognised standard EN ISO 14001:2015 and 50001: 2018. The processes the BIKAR Group have implemented within our systems are rigorously audited and continuously improved upon.



The BIKAR Group has made the following commitments and will ensure that strategic decisions within the business and day to day working will take these into consideration.

- There is a framework that is both accessible and understandable for all employees. The targets we regularly review are SMART KPI's - Specific, Measurable, Achievable, Relevant and Time Bound.
- The necessary resources, information and training to achieve our (environmental and energy) goals are made available to all employees so they can complete their roles and tasks.
- The BIKAR Group meet and exceed all the applicable legal requirements that apply to our energy efficiency, energy use and energy consumption across our group.
- The continuous improvement of the environmental and energy-related performance, the environmental and energy management systems and the formulation and tracking of appropriate Energy KPI's is our goal.
- When making decisions on the procurement of energy-related and environmental products and services, we take into consideration energy efficiency and the impact on our environmental and energy balance.
- We support design-related activities that take into account the improvement of environmental and energy-related performance into account.

- Through training courses for all employees we ensure the introduction and implementation of the environmental and energy management system in day-to-day activities and define responsibilities.
- We promote the planning and implementation of energy-saving measures and the responsible and economical use of energy in all areas of the company. The protection of the environment, the sustainable use of resources and the protection of biodiversity and ecosystems. We endeavour to exceed the requirements set at all times.
- By determining the current CO2 - emissions, we are laying the foundation for the BIKAR group to reduce them in the future.
- The environmental and energy management system are regularly updated and reviewed. The results of the environmental and energy performance are evaluated in a management review, from which further measures are derived.

**Our environmental and energy policy supports the following sustainable development goals:**



Claudia Bikar

Alexander Bikar

Pascal Bikar

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Location: Bad Berleburg