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BIKAR-Metalle certified for family friendliness

Bad Berleburg-Raumland. Since its foundation 60 years ago by the married couple Luise and Radomir Bikar, the company has been managed by the family. After sons Konstantin and Aleksandar Bikar, siblings Claudia and Pascal Bikar have been at the helm of the steadily growing business for a good 10 years. "For all of us, family does not mean being called Bikar. All of our employees have always been part of our now rather large family," Claudia Bikar explains the management's basic attitude towards its employees.

Instructive certification process

The certification process has made one thing very clear: many things are already practiced at the Raumland company and are a matter of course for managers and employees. "Since the beginning of the process, we have taken a close look at the important opportunities offered to our colleagues. In doing so, we have found that many aspects that make up a family-friendly company are a matter of course for us," Vanessa Roth, Marketing Manager at the company, explains the instructive process. Competentia NRW's certification confirms that the Raumland company is committed to family-friendliness and that employees have a wide range of options for reconciling

family and career in all situations. The options range from individual working time arrangements and parent-child facilities in the office building to support in dealing with the authorities when applying for visas or saving up vacation time to visit family overseas. BIKAR also addresses the issue of caring for close relatives: a specially selected employee is trained in the subject and provides support in questions relating to care and the associated organization. Mobile workplaces with a home office option can be found at the long-established company in Wittgenstein, as can the possibility of borrowing vans for moving directly from the employer. Even the start and return to work during parental leave is made as easy as possible for young mothers and fathers, and they are closely supported by their managers.

The employees and their individual issues are always at the forefront, and every effort is made to find solutions. Claudia Bikar clearly sees this as a unique selling point as an employer and would also like to use this to recruit new employees: "Of course, we would like to communicate all these benefits and individual solutions to the outside world beyond our workforce and are all the more pleased that this certification is another step in this direction!"

Networking and cross-industry exchange

Another positive side effect of the certification process for BIKAR METALLE is the dialog with other companies and networking among themselves. The cross-industry exchange opens up completely new perspectives and solution approaches for the participants. "We are very pleased to be given the opportunity to get to know such exciting and different companies more closely and to be able to learn from each other," Claudia Bikar is pleased about the exchange in recent months.

680 employees at various locations

BIKAR METALLE is one of the world's leading companies in the trade of aluminum, copper, brass, gunmetal, bronzes, special alloys and plastics. Currently, the company employs about 680 people at various locations in Germany and abroad. Despite the enormous increase in the number of employees, it is still a matter of course and a matter of the heart for the management and its leadership team to be more than just an employer for everyone: BIKAR is not only a family business, but also a truly family-friendly company.