



Source: Wittgensteiner Wochenpost (WIPO). WIPO issue of June 25, 2022 Internet www.wipo-online.de Photo: BIKAR METALLE Date:25.06.2022

Modern vocational training at BIKAR



Bad Berleburg. Taking on interesting tasks from day one and being an integral part of a strong, international team - these are just two of the aspects that make training at BIKAR METALLE attractive. The development of young people into top trained specialists is an elementary component of the long-term personnel strategy of the Raumländer family company. Short decision-making processes, open and honest communication and a familiar working atmosphere enable all trainees to grow with their tasks. The promotion of individual strengths and joint work on weaknesses have become a tradition at Germany's largest non-ferrous metal trader.

Many of the more than 700 employees worldwide have already successfully completed their vocational training BIKAR. The at specialist for aluminum, copper, brass. bronze and non-ferrous other metals is constantly changing. This is already visible from the outside in the bright new, buildings in the Raumland industrial

area. The BIKAR ZONE, the first fully automated production center for non-ferrous metal blanks, is currently being built at the company's founding site. Here, the digitalization so often described can be felt. The close cooperation between humans and robots makes for exciting and varied work. Machine and plant operators as well as warehouse logistics specialists and industrial mechanics will find an ideal start to their careers here. Even today, a great deal of importance is attached to varied and future-oriented training. The focus in all apprenticeships is on taking into account the rapid developments of our time and preparing young people ideally for the digitalized world.

Diverse training opportunities right on the doorstep

The office building, which is also new, houses over 130 workstations of the highest standard. Ergonomic desks, state-of-the-art equipment, friendly bistro areas, quiet work rooms and meeting rooms with the best technical equipment are just some of the highlights that make learning and working here more pleasant. The focus is particularly on cross-departmental collaboration. The size of the company is ideal for the first steps into working life - no department is so large that it becomes unmanageable for trainees. Instead, the international orientation with branches and customers all over the world offers exciting insights into global trade. Industrial clerks as well as clerks in wholesale and foreign trade management find the best conditions here.

All this is supported and made possible by a 40-strong IT department, which develops and expands all relevant IT systems across all locations. Here, BIKAR offers the ideal introduction to the world of programming. Experienced developers work closely together with trainees in the field of IT specialist for application development as well



EVERYTHING

with tradition



EVERYTHING





as student trainees and the corresponding working groups of the University of Siegen, thus making BIKAR ready for the requirements of Industry 4.0.

For the first time in 2022, the company will also offer training in freight forwarding and logistics services. The ever closer global networking and the constantly increasing transport volume make this training particularly attractive for the future. The dispatching of company-owned trucks or the organization of overseas deliveries are just examples of many exciting tasks. The firm roots in the region and the familiar working environment with an international orientation make BIKAR the ideal partner for the step from school into the working world. This has been confirmed in recent years by, among others, the Employment Agency, which awarded the company the Certificate for Excellent Training. In recent weeks, BIKAR also received awards as a family-friendly and climate-proof company.

