

ENERGY POLICY AT BIKAR

Maintaining the quality of life on our planet for our future and future generations is a social commitment that BIKAR Group have recognised and have committed to.

The BIKAR group is committed to reducing energy consumption using smart energy management to be sustainable and meet legal requirement for reduction.

The BIKAR Group have achieved certification with the internationally recognised standard ISO 50001: 2018. The processes the BIKAR Group have implemented within our systems are rigorously audited and continuously improved upon.



The BIKAR Group has made the following commitments and will ensure that strategic decisions within the business and day to day working will take these into consideration.

- There is a framework that is both accessible and understandable for all employees . The targets we regularly review are SMART KPI's - Specific , Measurable , Achievable , Relevant and Time Bound.
- The necessary resources , information and training to achieve our (energy) goals are made available to all employees so they can complete their roles and tasks.
- The BIKAR Group meet and exceed all the applicable legal requirements that apply to our energy efficiency , energy use and energy consumption across our group.
- The continuous improvement of the energy-related performance and the energy management system and the formulation and tracking of appropriate Energy KPI's is our goal.
- When making decisions on the procurement of energy-related products and services, we take into consideration energy efficiency and the impact on our energy balance.

- We support design-related activities that take into account the improvement of energy-related performance into account.
- Through training courses for all employees we ensure the introduction and implementation of the energy management system in day-to-day activities and define responsibilities.
- We promote the planning and implementation of energy-saving measures and the responsible and economical use of energy in all areas of the company.
- By determining the current CO₂- emissions, we are laying the foundation for the BIKAR group to reduce them in the future.
- This energy management system is regularly updated and reviewed. The results of the energy performance are evaluated in a management review, from which further measures are derived.

Our energy policy supports the following sustainable development goals:



Claudia Bikar

Alexander Bikar

Pascal Bikar

Date: 18.04.2023

Location: Bad Berleburg