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Fully integrated from the start

BIKAR METALLE starts the training year with 13 new apprentices /Both sides benefit



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Raumland. BIKAR METALLE GmbH from Raumland starts the new training year with 13 new trainees. Seven industrial clerks, one machine and plant operator, two IT specialists for system integration as well as one IT specialist for application development, one industrial mechanic and one specialist for warehouse logistics started their training on Monday, ten of them at the Raumland site.

The training started with a round of "Wanted - the next super trainee" to get to know the new colleagues and trainers better. Afterwards, the trainees explored their new surroundings as part of a scavenger hunt across the plant site with its four plants and various office buildings - this year all taking into account the minimum distance rules currently in force due to the Corona pandemic. "We are delighted to welcome so many young people to our company once again," explained Managing Director Pascal Bikar. Despite their young age in some cases, the apprentices at Bikar are fully integrated and promoted in the departments from the very beginning, according to a press release.

EVERYTHING

with tradition



The Raumländer family-owned company has had good experience with this, it said. "We give our trainees exciting and responsible tasks at a very early stage and also throw them in at the deep end a bit. However, the great training successes of the past show us that this is the right way to achieve optimum results," reports the owner. As part of their training, the trainees get to know all the departments so that they can understand all the processes in the company and understand how decisions are made. Both the company and the trainees benefit from this: Once again this year, eleven fully trained employees were taken on as permanent employees after passing their final exams.

Authorized signatory and trainer Ingo Miss emphasized: "For us, training is of course always about offering young people a perspective and binding them to the company in the long term. A good apprenticeship is the ideal start to working life." In his welcoming speech, Pascal Bikar directly passed on to the new trainees which values are elementary for the Bikar company and also for all employees: loyalty and honesty, curiosity and diligence. According to the press release, these values determine the training and the way of working at Bikar and are exemplified to all new colleagues from day one. Bikar currently employs around 650 people at its Raumland and Korbußen sites, including 30 trainees.